

ROLE CONTRIBUTES (THROUGH)

	TASKs	KNOWLEDGE	EXPERTISE	LEADERSHIP
Work Domain	Self/Task	Project/Module	Programme /Medium Projects	Significant Projects/Programmes of Change
	Assists	Applies, enables, supports	Ensures, implements	Initiates, innovates, leads
Sphere of influence	Team member	Influences own area, contributes to projects at all levels, or leads projects / modules at local level. Institutional network & regional reputation.	Influences domain, developing X-Institution. Leads programme development. Growing national reputation.	Influences CTL, X-Institution. National, Leads or sponsors projects of scale/high impact. Growing international reputation. Provides strong leadership.
Expertise Focus				
Learning Technology				
Student Support & Guidance				
Staff & Educational Development				
Raising T&L standards in disciplines				
	Educational Developer Assistant	Educational Developer	Senior Educational Developer	Lead Educational Developer
	Academic scale parallels	Lecturer BtB	Lecturer AtB	Senior Lecturer

INNOVATORS & CHANGE AGENTS

PROFESSIONAL VALUES/ ATTRIBUTES	Creative, Proactive, Articulate, Collaborative, Pioneering Demonstrates a commitment to: 1.An understanding of how people learn 2.Scholarship, professionalism and ethical practice 3.Working in and developing learning communities		4. Working effectively with diversity and promoting inclusivity 5. Continued reflection on professional practice 6. The development both of people and educational processes and systems	
Indicative Qualification / Professional Status	Graduate /intern – Typically a degree, professional qualification or equivalent professional experience (typically 3+years) in a relevant subject Works under direction and supervision, assists on a scoped piece of work/administration	Masters (ideally PhD /DEd)/ Associate Fellow SEDA. Relevant professional experience typically 5-8 years	PhD/DEd / Fellow SEDA / Chartered CIPD or equivalent. Relevant professional experience typically 8-10 years Journal publication record (High Impact/High Quality)	PhD / Senior Fellow SEDA / Chartered Fellow CIPD or equivalent. Typically 10+ years Sustained Journal publications record High Impact/High Quality. Strong track record as an ED champion.